



## HEALTH AND SAFETY POLICY STATEMENT

Sinclair & Rush Ltd is committed to both good manufacturing practice and continual improvement, in accordance with the Health & Safety at Work Act 1974 in respect of members of staff, visitors, and contractors who may be carrying out work on our behalf, and any other persons who could be affected by our activities.

The Managing Director has overall responsibility for health and safety matters within the Maidstone facility, although all employees share the responsibility for their own health and safety and that of others, whilst engaged upon Sinclair & Rush business.

Details of organisational responsibilities are specified in the Employees Safety Handbook which should be read in conjunction with this Policy.

This Policy will be implemented through a commitment to the following objectives:

- Provision and maintenance of safe and healthy working conditions, plant, equipment and safe systems of work
- To ensure that chemicals & polymers are safely handled
- The implementation of a health and safety management system involving a process of periodic audits, inspections and resultant actions
- Effective consultation with members of staff on H&S matters
- The promotion of good practice in health and safety within the company
- Ensuring the competence of members of staff with designated responsibilities
- Consideration of health and safety issues at all stages of production
- The allocation of adequate resources and specialist advice
- The encouragement of a fit and healthy workforce
- Ensuring the currency of this Policy and the Safety Handbook and that it is accessible for all employees.

Sinclair & Rush Ltd will ensure that this Policy is publicly available and is regularly reviewed.

This Policy should be read in-conjunction with the company's Occupational Health & Safety Policy Statement and Safety Instructions contained in documentation provided to each employee

Paul Gardner  
**Managing Director**  
24 October 2016

James Gardner  
**General Manager**