



Occupational Health & Safety Policy Statement

The provision of a healthy and safe working environment is central to the Sinclair & Rush Ltd's commitment to the development of a positive working environment that supports the obligation to prevent injury & ill health to all relevant persons. As a part of that promise, we recognise our legal obligations, under the Health & Safety at Work Act 1974, as well as other requirements such as the OHSAS 18001 Standard, to provide a safe and healthy workplace for staff, contractors, visitors and others who may be affected by our activities.

The management of risks to health and the control of workplace hazards is a responsibility of everyone and, with the support of the Health and Safety Management Representative, all members of the company must be committed to creating a safe and healthy workplace. The senior management team leads by example in communicating and promoting this policy and will seek continuous improvement in health and safety performance.

It is vital that, as part of a positive health and safety culture, managers & supervisors are equipped with the knowledge, competence, confidence and capacity to deal effectively with health and safety issues in support of the Sinclair & Rush Ltd's wider aims and objectives contained within the Objectives & Targets Register. As part of the company's desire to continually improve the OHS, this Policy will be regularly reviewed.

Sinclair & Rush Ltd, wherever practicable, will ensure that we carry out the following:

- To include Occupational Health and Safety planning into the company's Integrated Management System
- To support a positive health and safety culture where everyone is aware of, and meets, their responsibilities for the safety and health of themselves and others
- To define the health and safety responsibilities of all members of the company
- To ensure that all staff have the knowledge and competence they need to meet their individual and collective responsibilities
- To provide competent specialist advice to support good decision making
- To maintain and document an effective Occupational Health and Safety Management system.
- To involve, consult and communicate with all staff and contractors on health and safety issues.
- To work with recognised regulators, such as the HSE, to secure workplace improvements
- To measure, monitor and review Occupational Health and Safety performance.
- To provide the resources necessary to meet the company's health and safety obligations
- To risk assess identified hazards to identify control measures required to mitigate and/or reduce those hazard

This Policy is available on request by interested stakeholders.

Shane Bone
Operations Manager
8th October 2008

Peter Boulton
Managing Director

This Policy should be read in-conjunction with the company's Health & Safety General Policy and Safety Instructions contained in documentation provided to each employee